EAST RUTHERFORD BOARD OF EDUCATION PUBLIC HEARING AND PUBLIC MEETING AGENDA McKenzie School Gymnasium July 26, 2018 5:00 PM

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

CALL TO ORDER - President

OPENING STATEMENT - President

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the Act, the East Rutherford Board of Education has caused notice of this meeting by having the date, time and place thereof provided to The Record and South Bergenite Newspapers to have published and posted in the vestibule of the Borough Hall and Public Library.

Copies of agendas are available prior to said meetings in the Board of Education office and are posted on the East Rutherford School website – <u>www.erboe.net</u>

SALUTE TO FLAG & MOMENT OF SILENCE

ROLL CALL

Mr. Daniel Alvarez Mr. Jason Bulger Mrs. Maria Caruso Mrs. ShaVonne Honor Mr. Carlo Maucione Mrs. Debra Zoller Mr. Richard Vartan

ANNOUNCEMENT OF FIRE EXIT LOCATIONS - President

As a courtesy to all in attendance, please silence all cell phones and paging equipment during this meeting.

Mission Statement:

The East Rutherford Public Schools are committed to the achievement of individual academic excellence by achieving the New Jersey Student Learning Standards (NJSLS) through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. Recognizing the needs of students, the East Rutherford school community strives to teach pupils how to learn effectively and attempt to motivate them to continuous learning throughout life. Students are encouraged to understand themselves, accept their worth, fulfill their potential, and become effective and responsible citizens in a democratic society and in a multicultural world.

OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS ONLY

President Vartan Opens the Hearing of Citizens:

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. After the board completes the business portion of the meeting, there will be a second public comment section which anyone wishing to speak will be given the opportunity to do so.

President Vartan Closes the Hearing of Citizens:

CORRESPONDENCE TO MEMBERS OF THE BOARD OF EDUCATION

• None

ADOPTION OF PRIOR BOARD MEETING MINUTES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the minutes of the following meeting dates as per copies were distributed to each board member:

Motion:

Second:

Vote:

- ➢ June 14, 2018 Special Meeting Minutes
- > June 21, 2018 Public Hearing & Public Meeting Minutes
- June 21, 2018 Executive Meeting Minutes

REPORTS/PRESENTATIONS TO THE BOARD

- School Business Administrator's Report Mr. Mark Kramer
- Superintendent's Report Mr. Giovanni A. Giancaspro

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions: S1) Fire and Emergency Drill Report

- S2) Enrollment Report
- S3) Harassment, Intimidation and Bullying Report
- S4) Resolution Affirming the Superintendent's Decision Relating to an Alleged Harassment, Intimidation and Bullying Incident (Report Date June 15, 2018), Pursuant to N.J.SA. 18A:37-15(b)(6)(e)

Motions S1 – S4: Second: Vote:

S1. <u>APPROVAL OF FIRE AND EMERGENCY DRILL REPORT</u>

| SCHOOL | TYPE OF DRILL | DATE | TIME |
|-----------------|----------------|--------|----------|
| McKenzie School | Fire Drill | 7/3/18 | 12:02 pm |
| McKenzie School | Lockdown Drill | 7/3/18 | 11:55 am |

S2. <u>APPROVAL OF ENROLLMENT REPORT</u>

No New Business

S3. APPROVAL OF HARASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT

No New Business

S4. <u>RESOLUTION AFFIRMING THE SUPERINTENDENT'S DECISION RELATING TO AN</u> <u>ALLEGED HARASSMENT, INTIMIDATION AND BULLYING INCIDENT (REPORT</u> <u>DATED JUNE 15, 2018), PURSUANT TO *N.J.S.A.* 18A:37-15(b)(6)(e)</u>

WHEREAS, On June 15, 2018, there was a report of harassment, intimidation and bullying ("HIB"); and

WHEREAS, the East Rutherford School District ("District") conducted an investigation of the alleged incidents pursuant to the Anti-Bullying Bill of Rights Act, <u>N.J.S.A.</u> 18A:37-13.2, <u>et seq.</u>, and Board Policy 5512; and

WHEREAS, at the East Rutherford Board of Education ("Board") meeting on June 21, 2018, the Superintendent reported the results of the investigation, services provided and discipline imposed, if any; and

WHEREAS, within 5 school days after the results of the investigation were reported to the Board, information about the investigation was provided to the parents/custodians of the students involved; and

WHEREAS, no parent/custodian requested a hearing before the Board.

NOW, THEREFORE, BE IT RESOLVED by the Board that:

- 1. The aforesaid recitals are incorporated herein as though fully set forth at length.
- 2. The Superintendent's decision concerning the June 15, 2018 report of HIB is hereby affirmed

CURRICULUM COMMITTEE (Chairperson; Carlo Maucione, Maria Caruso, ShaVonne Honor)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- C1) Approval of Student Services
- C2) Approval of Transportation Requests
- C3) Approval of Board Goals for the 2018-2019 school year
- C4) Approval of District Goals for the 2018-2019 school year
- C5) Approval of Teacher Mentoring Plan for 2018-2019 school year
- C6) Approval of Submission for the Comprehensive Equity Plan Annual Statement of Assurance for the 2018-2019 school year
- C7) Approval of Shared Services for an Occupational Therapist for Student Services for the 2018-2019 School Year
- C8) Approval of District Professional Development Plan Annual Statement of Assurance for the 2018-2019 school year
- C9) Approval of Extended School Year Calendar for the 2018-2019 school year
- C10) Approval of Curricula for the 2018-2019 school year
- C11) Approve and Accept the Grant Application Fiscal Year 2018-2019 Individuals with Disabilities Act (IDEA) Funds
- C12) Approve and Accept the Grant Application Fiscal Year 2018-2019 Elementary and Secondary Act (ESEA) Consolidated Entitlement

Motions C1 – C12: Second: Vote:

C1. APPROVAL OF STUDENT SERVICES

Motion to approve, upon the recommendation of the Superintendent, in consultation with the Supervisor of Student Services, the following contracts, related services and transportation provided to Special Education student's currently enrolled in programs operated by the East Rutherford Board of Education.

| Code | Student I.D.# | Service(s) Requested | Provider | Date | Cost(s) |
|------|------------------|----------------------|---------------------|-------------|----------------------|
| | | | | | \$367.43 per diem / |
| | | Extended School Year | | July 2018 – | 205 billable days |
| C1.1 | on file | & Annual Tuition | Academy 360 - Lower | June 2019 | \$75,323.15 annually |
| | | | | | \$367.43 per diem / |
| | | Extended School Year | | July 2018 – | 205 billable days |
| C1.2 | on file | & Annual Tuition | Academy 360 - Lower | June 2019 | \$75,323.15 annually |
| | | | | . | |
| | | | | July – | |
| C1.3 | on file | Extended School Year | Academy 360 - Lower | August 2018 | \$8,083.46 |

C2. APPROVAL OF TRANSPORTATION REQUESTS

No New Business

C3. APPROVAL OF BOARD GOALS FOR THE 2018-2019 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the Board Goals for the 2018-2019 school year.

C4. APPROVAL OF DISTRICT GOALS FOR THE 2018-2019 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the District Goals for the 2018-2019 school year.

C5. APPROVAL OF TEACHER MENTORING PLAN FOR THE 2018-2019 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the East Rutherford School District Teacher Mentoring Plan for the 2018-2019 school year.

C6. <u>APPROVE SUBMISSION OF COMPREHENSIVE EQUITY PLAN ANNUAL STATEMENT OF</u> <u>ASSURANCE FOR THE 2018-2019 SCHOOL YEAR</u>

Motion to approve, upon the recommendation of the Superintendent, the submission of the Comprehensive Equity Plan Annual Statement of Assurance for the 2018-2019 school year.

C7. <u>APPROVAL OF SHARED SERVICES OF AN OCCUPATIONAL THERAPIST FOR</u> <u>STUDENT SERVICE FOR THE 2018-2019 SCHOOL YEAR</u>

Upon the recommendation of the Superintendent in consultation with the Student Services Supervisor, to approve a shared service amongst the Carlstadt School District and the East Rutherford School District for services of an Occupational Therapist.

The East Rutherford School District will serve as the LEA, Carlstadt shall share one-half of the cost of the salary, benefits and board share of costs for total services in the amount of \$107,913.07 in which Carlstadt will pay \$53,956.53 for the 2018-2019 school year.

C8. <u>APPROVAL OF DISTRICT PROFESSIONAL DEVELOPMENT PLAN ANNUAL STATEMENT OF</u> <u>ASSURANCE FOR THE 2018-2019 SCHOOL YEAR</u>

Motion to approve, upon the recommendation of the Superintendent, the submission of District Professional Development Plan Annual Statement of Assurance for the 2018-2019 school year.

C9. APPROVAL OF EXTENDED SCHOOL YEAR CALENDAR FOR THE 2018-2019 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the Extended School Year Calendar for the 2018-2019 school year.

C10. APPROVAL OF CURRICULA

Motion to approve, upon the recommendation of the Superintendent, the following curricula aligned to the New Jersey Student Learning Standards for the 2018-2019 school year.

- Comprehensive Health and Physical Education K-8
- Educational Technology K-8
- English Language Arts K-8
- English Language Learner K-8
- Enrichment K-8
- Mathematics K-8
- Science K-5
- Social Studies K-8
- Visual and Performing Arts K-8
- World Language K-8

C11. <u>APPROVE AND ACCEPT THE GRANT APPLICATION FISCAL YEAR 2018 – 2019 INDIVIDUALS</u> <u>WITH_DISABILITIES EDUCATION ACT (IDEA) FUNDS</u>

NOW THEREFORE BE IT RESOLVED, the East Rutherford Board of Education approves and accepts the Fiscal Year 2018-2019 Individuals with Disabilities Education Act Funds Basic and Preschool in the amounts of \$ 203, 018 and \$ 6, 839 respectively, and

BE IT FURTHER RESOLVED, that said funds will be distributed in the following manner consistent with the submitted application:

Basic IDEA

Instructional Other Purchased Services - Tuition 20.250.100.500 <u>\$203, 018</u>

Preschool IDEA

Instruction Other Purchased Services - Tuition 20.251.100.500 <u>\$6,839</u>

C12. <u>APPROVE AND ACCEPT THE GRANT APPLICATION FISCAL YEAR 2017 – 2018</u> ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) CONSOLIDATED ENTITLEMENT

NOW THEREFORE BE IT RESOLVED, the East Rutherford Board of Education accepts the Fiscal Year 2017-2018 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds in the amount of \$ 207,425. 00 as allocated:

| Title I, Part A | \$158, 741 |
|--------------------------------|---------------|
| Title II, Part A | 18,544 |
| Title III | 13,962 |
| Title III Immigrant | 6,178 |
| Title IV Part A | <u>10,000</u> |
| Total Public School Allocation | \$ 207, 425 |

BE IT FURTHER RESOLVED, that said funds will be distributed in the following manner consistent with the submitted application:

| Title I, Part A | | |
|--|----------------------------------|-------------------|
| Instruction Salaries – After School Academic Intervention Program | 20.231.100.100 | \$20,374 |
| Instruction Salaries – After School AIP Supervisor | 20.231.100.100 | 5,000 |
| Instruction Salaries –BSI Teacher Kelly: Salary (49%) | 20.231.100.100 | 54,600 |
| Instruction Salaries – BSI Teacher Kelly: Benefits | 20.231.200.200 | 16,926 |
| Instruction Supplies – IXL Online Math | 20.231.100.600 | 7,797 |
| Instruction Supplies – Instructional Supplies | 20.231.100.600 | 1,228 |
| Instructional Supplies- Leveled Readers | 20.231.100.600 | 3,130 Purchased |
| Professional Service- Literacy Coach (Elem. Schl.) | 20.231.200.300 | 27,336 Purchased |
| Professional Service- Math Coach | 20.231.200.300 | 10,000 Purchased |
| Professional Service- ELA Coach (Middle Schl.) | 20.231.200.300 | 10,000 |
| Non-Instruction-Purchased Service- Orton Gillingham Training | 20.231.200.500 | <u>2,350</u> |
| | | \$158,741 |
| Title II, Part A: | | |
| Support Services Professional Services – Consultant/PD | 20.271.200.300 | \$ 4,344 |
| Support Services Professional Services – Consultant/PD | 20.271.200.300 | 10,000 |
| Non-Instructional Supplies – Educational Impact | 20.271.200.600 | <u>4,200</u> |
| | | \$18, 544 |
| T'4. III. | | |
| Title III: | 20 241 100 100 | ¢ 10,000 |
| Instruction Salaries – ESL Teacher Dinan: Salary (17%) Instruction Salaries – ESL Teacher Dinan: Benefits | 20.241.100.100 20.241.200.200 | \$ 10,000 |
| | 20.241.200.200 20.241.100.600 | 3,100 862 |
| Non-Instruction Other Purchased Services- International Night | 20.241.100.000 | \$13,962 |
| Title III Immigrant: | | \$ 13, 902 |
| Instructional Supplies – Materials as needed | 20.242.100.600 | \$ 600 |
| Non-Instruction Purchased Professional Services – Consultant/Pl | | 2,640 |
| Non-Instruction Other Purchased Services- International Night | 20.242.200.500 | <u>2, 938</u> |
| Non-instruction Other Purchased Services- International Night | 20.242.200.300 | \$ 6, 178 |
| Title IV, Part A | | ψυ, 1/0 |
| Non-Instruction Purchased Professional Services – Consultant/ | PD 20 280 200 300 | \$ 10,000 |
| Tion instruction r dienased r foressional Services – Consultant | 10 20.200.200.300 | Ψ ±0,000 |
| Total Public School A | llocation | <u>\$207,425</u> |
| | in canon | <u>****/\$1#*</u> |

BE IT FURTHER RESOLVED, that the following employees will be appointed and assigned as follows:

| <u>Title I, Part A</u> Instruction Sala | aries | 20.231.100.100 | <u>\$ 54, 600.0</u> | <u>00</u> | |
|--|---------------|----------------------|---------------------|------------------|----------------|
| Name | Annual Sala | ry Title I Part A A | llocation | Funding % | Location |
| BSI Teacher | \$111,04 | 4 \$54, | 500.00 | 49% | McKenzie |
| JoAnn Kelly | , | | | | |
| <u>Title III:</u> Instruction Sala | aries | 20.241.100.100 |) <u>\$</u> | <u>10,000.00</u> | |
| Name | Annual Salary | Title IV Part A Allo | cation | Funding % | Location |
| ESL Teacher | \$63,527 | \$10,000.00 | | 17% | Alfred A Faust |
| Christina Dinan | | | | | |

PERSONNEL COMMITTEE (Chairperson; Maria Caruso, Daniel Alvarez, Richard Vartan)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- **P1)** Personnel Actions
- P2) Travel Expenditure
- P3) Leave of Absence
- P4) Resignation of B. Crowe
- P5) Resignation of E. Carson
- P6) Resignation of K. New
- P7) Approval of Affirmative Action Team for the 2018-2019 school year
- **P8)** Appointment of School Business Administrator/Board Secretary
- P9) Approval of Memorandum of Agreement between ERBOE and IUOE
- P10) Award Contract for Substitute Staffing Service
- P11) Resolution Awarding Contract to Bayada Home Health Care, Inc. For the Provision of Substitute Nursing Services

Motions P1 – P11:

Second: Vote:

P1. APPROVE FOLLOWING PERSONNEL ACTIONS

| Code | Name | Action | Position | Step | Stipend/ Salary | Effective Date | Discussion/ Account Code |
|------|------------|-----------------|-----------------------|--------|--|-------------------|-----------------------------|
| | Bracha | | Speech Language | MA | ······································ | 9/1/18 - | |
| P1.1 | Waldman | Appointment | Specialist | Step 2 | \$62,527* | 6/30/19 | 11-000-216-100-080-00-000 |
| | | | | | | | (Thursday's) |
| | Mary | | Junior Practicum | | | 9/1/18 - | Cooperating Teacher |
| P1.2 | De Spirito | Acknowledgement | Experience | N/A | N/A | 10/16/18 | Loren Koch |
| | Kimberly | | 3 rd Grade | BA | \$55,077 | 9/1/18 - | (Maternity Leave) |
| P1.3 | Tadiello | Appointment | Replacement Teacher | Step 1 | (pro-rated) | 1/18/19 | 11-120-100-101-080-00-982 |
| | Susan | | School Nurse | BA+15 | | 9/1/18 - | |
| P1.4 | Hoffman | Appointment | Faust | Step 8 | \$67,347* | 6/30/19 | 11-000-213-100-040-00-000 |

| | | | | | Stipend/ | Effective | Discussion/ |
|-------|-------------|-------------|--------------------|-----------|------------|-----------|------------------------------|
| Code | Name | Action | Position | Step | Salary | Date | Account Code |
| | | | 4th Grade Teacher | BA | | 9/1/18 - | |
| P1.5 | TBD | Appointment | McKenzie | Step 1 | \$55,077* | 6/30/19 | 11-120-100-101-080-00-000 |
| | | | Part-Time | Certified | | 9/1/18 - | 5 hours |
| P1.6 | Tuba Karul | Appointment | Instructional Aide | Step 1 | \$21.08* | 6/30/19 | 11-216-100-106-080-00-000 |
| | Justyna | | Part-Time | Certified | | 9/1/18 - | 5 hours |
| P1.7 | Falkowska | Appointment | Instructional Aide | Step 1 | \$21.08* | 6/30/19 | 11-216-100-106-080-00-000 |
| | Samantha | | Part-Time | Certified | | 9/1/18 - | 5 hours |
| P1.8 | Barrenechea | Appointment | Instructional Aide | Step 1 | \$21.08* | 6/30/19 | 11-216-100-106-080-00-000 |
| | | | | Highly | | | |
| | Angela | | Part-Time | Qualified | | 9/1/18 - | 5 hours |
| P1.9 | Afonso | Appointment | Instructional Aide | Step 1 | \$19.22* | 6/30/19 | 11-216-100-106-080-00-000 |
| | Clariza | | Part-Time | | | 9/1/18 | 10 hours |
| P1.10 | Garcia Ayon | Appointment | Bus Aide | N/A | \$13.25/hr | 6/30/19 | 11-000-270-107-000-00-000 |
| | Luigino | | Part-Time | | | 9/1/18 | 20 hours |
| P1.11 | Marra | Appointment | Bus Aide | N/A | \$13.25/hr | 6/30/19 | 11-000-270-107-000-00-000 |
| | | | | | | | Increase hours from 2 to |
| | Michele | | Part-Time | | | 9/1/18 | 20 hours per week |
| P1.12 | Nagin | Appointment | Bus Aide | N/A | \$13.25/hr | 6/30/19 | 11-000-270-107-000-00-000 |
| | | | | | | | Increase hours from 18.75 to |
| | | | Part-Time | | | 9/1/18 | 27.5 hours per week |
| P1.13 | Janet Addeo | Appointment | Bus Aide | N/A | \$13.25/hr | 6/30/19 | 11-000-270-107-000-00-000 |

*Salary subject to adjustment upon successful completion of EREA negotiations.

P2. APPROVAL OF TRAVEL EXPENDITURES

| Code | Date | Employee | Workshop/Location | Total Cost to Board | Sub |
|------|--------------|---------------------|--------------------------------------|---------------------|-----|
| | | | Dance & Theater Curriculum Writing | | |
| P2.1 | 7/9,11&12/18 | Rebecca Krantz | Hasbrouck Heights, N.J. | \$0.00 | No |
| | | | IMSE Comprehensive Orton-Gillingham | | |
| P2.2 | 8/13-17/18 | Judie Bleich | Hasbrouck Heights, N.J. | \$1,750.00 | No |
| | | | IMSE Comprehensive Orton-Gillingham | | |
| P2.3 | 8/13-17/18 | Alyssa Meli | Hasbrouck Heights, N.J. | \$1,750.00 | No |
| | | | South Bergen Jointure Meetings | | |
| P2.4 | Monthly | Giovanni Giancaspro | Hasbrouck Heights, N.J. | \$0.00 | No |
| | | | BCASA Meetings | | |
| P2.5 | Monthly | Giovanni Giancaspro | Washington Township, N.J. | \$0.00 | No |
| | | | Bergen County Curriculum Consortium | | |
| P2.6 | Monthly | Sharon King-Dobson | Hackensack, N.J. | \$149.00 Dues | No |
| | | | Bergen County Curriculum Consortium | | |
| P2.7 | Monthly | Rebecca Krantz | Hackensack, N.J. | \$60.00 Dues | No |
| | | | Burlington County Emergency Services | | |
| | | | Training Center | | |
| P2.8 | 8/6-9/18 | Brian Barrow | Westampton, N.J. | \$128.96/mileage | No |
| | | | New Jersey Principal Evaluation for | | |
| | | | Professional Learning | | |
| P2.9 | 10/12/18 | Giovanni Giancaspro | Mahwah, N.J. | \$0.00 | No |

P3. <u>LEAVE OF ABSENCE</u>

No New Business

P4. ACCEPTANCE OF RESIGNATION NOTIFICATION – B. CROWE

Motion to accept, with regret, the resignation notification from Brielle Crowe, effective July 1, 2018.

P5. ACCEPTANCE OF RESIGNATION NOTIFICATION – E. CARSON

Motion to accept, with regret, the resignation notification from Erinn Carson, effective July 1, 2018.

P6. <u>ACCEPTANCE OF RESIGNATION NOTIFICATION – K. NEW</u>

Motion to accept, with regret, the resignation notification from Kathleen New, effective August 1, 2018.

P7. APPROVAL OF THE AFFIRMATIVE ACTION TEAM FOR THE 2018-2019 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the Affirmative Action Team for the 2018-2019 school year as listed:

- Regina Barrale
- Brian Barrow
- Sharon King-Dobson

P8. <u>APPOINTMENT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY</u>

BE IT RESOLVOED, that the East Rutherford Board of Education ("Board") hereby appoints as the School Business Administrator/Board Secretary at an annual rate of

(pro-rated) for the 2018-2019 school year.

BE IT FURTHER RESOLVED, that the said appointment is contingent upon County review of the contract between ______ and Board pending preparation of the employment contract and approval of same by the Bergen County Department of Education and this Board.

BE IT FURTHER RESOLVED, that the Board President, Superintendent, and Board Counsel be and they are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the preparation and execution of any agreement consistent with this resolution.

P9. <u>APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN EAST RUTHERFORD BOARD OF</u> <u>EDUCATION AND IUOE</u>

RESOLUTION AUTHORIZING AND APPROVING A MEMORANDUM OF AGREEMENT BETWEEN THE EAST RUTHERFORD BOARD OF EDUCATION AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 68-68A-68B AFL-CIO

WHEREAS, the East Rutherford Board of Education ("Board") and the International Union of Operating Engineers, Local 68-68A-68B AFL-CIO ("Union") negotiations committees have engaged in negotiations for a successor contract to the one that expired June 30, 2017; and

WHEREAS, the committees have reached a settlement with respect to those negotiations, the terms and conditions of which have been set forth in a Memorandum of Agreement, dated as of July 20, 2018, a copy of which is on file in the Business Administrator's office.

NOW, THEREFORE, BE IT RESOLVED by the Board, that:

- 1. The aforesaid recitals are incorporated herein as though fully set forth at length.
- 2. The Memorandum of Agreement, dated as of July 20, 2018, is authorized and approved.
- 3. This Resolution shall be effective immediately.

ADOPTED: July 26, 2018

P10. AWARD CONTRACT FOR SUBSTITUTE STAFFING SERVICE

WHEREAS, the East Rutherford Board of Education ("Board") issued a Request for Proposals ("RFP") for Substitute Staffing Service in accordance with a fair and open process pursuant to the Local Unit Pay-to-Play Law, <u>N.J.S.A.</u> 19:44A-20.4, <u>etseq.</u>, and accountability regulations, <u>N.J.A.C.</u> 6A:23A-5.2(a)(5), which resulted in responses from the following:

ESS-Source4Teachers; and Insight Workforce Solution, LLC; and

WHEREAS, said services are specialized in recruitment, screening, and provisions of qualified and certified substitute staff, compliance with all NJDOE background checks and requirements, smooth and seamless transition from current provider to Insight Workforce Solutions, and promoting the hiring of substitute staff of full-time/part-time positions with the East Rutherford School District and have proven reputation in the area of providing quality substitute services; and

WHEREAS, the proposals have been evaluated by the Superintendent, and there has been a recommendation to award a contract to Insight Workforce Solutions, based on the fact that Insight Workforce Solutions meets all the criteria in the RFP, and the award of the contract to Insight Workforce Solutions is in the best interests of the Board; and

WHEREAS the proposed contract between Insight Workforce Solutions, LLC and the Board (the "Contract") is on file in the Superintendent's Office, and it provides as follows:

| Position: | Pay Rate: | Bill Rate: |
|-----------------------------|------------------|------------------|
| Long-Term Certified Teacher | \$120.00 per day | \$156.00 per day |
| Full Day Substitute Teacher | \$90.00 | \$117.00 |
| Half Day Substitute Teacher | \$45.00 | \$58.50 |
| Full Day Paraprofessional | \$80.00 | \$104.00 |
| Half Day Paraprofessional | \$40.00 | \$52.00 |

WHEREAS, a contract for the substitute staffing service may be awarded without competitive bidding as a professional service and as an extraordinary, unspecifiable service in accordance with <u>N.J.S.A.</u> 18A:18A-2(g) & (h) and 18A:18A-5(a)(1) & (2).

NOW, THEREFORE, BE IT RESOLVED by the Board that:

- 1. The aforesaid recitals are incorporated herein as though fully set forth at length.
- 2. The Board hereby awards a contract to Insight Workforce Solution, LLC for the Substitute Staffing Service consistent with the Contract on file in the Superintendent's office.
- 3. Notice of this action shall be published in accordance with the Public School Contracts Law.

BE IT FURTHER RESOLVED, that the Board President, Board Secretary, and Board Counsel are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this resolution, including the preparation and execution of an agreement consistent with this resolution.

P11. <u>RESOLUTION AWARDING A CONTRACT TO BAYADA HOME HEALTH CARE, INC. FOR THE</u> <u>PROVISION OF SUBSTITUTE NURSING SERVICES</u>

WHEREAS, the East Rutherford Board of Education ("Board") periodically requires the services of nurses when a school nurse is absent, and Bayada Home Health Care, Inc. ("Bayada") has a staff of nurses who are qualified to serve as substitute school nurses; and

WHEREAS, Bayada's rate for nursing services is \$54 per hour; and

WHEREAS, a proposed agreement between the Board and Bayada, dated June 14, 2018, and having a term through June 30, 2019, is on file in the Superintendent's Office; and

WHEREAS, the anticipated total amount of this contract is not to exceed \$5,000; and

WHEREAS, a contract for said services may be awarded without competitive bidding as a "professional service" in accordance with <u>N.J.S.A</u>. 18A:18A-2(h) and 18A:18A-5(a)(i) of the Public School Contracts Law because the contract is for a service performed by persons authorized by law to practice a recognized profession, whose practice is regulated by law, and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study.

NOW, THEREFORE, BE IT RESOLVED, by the Board that:

- 1. The aforesaid recitals are incorporated herein as though fully set forth at length.
- 2. A contract is hereby awarded to Bayada for the provision of substitute nursing services at the above referenced rate.
- 1. The agreement on file in the Superintendent's Office is hereby approved, with such changes as the Superintendent and Board Counsel deem necessary to effectuate the purposes of this Resolution.
- 2. The Board President, Superintendent, and Board Counsel be and they are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the final agreement.
- 3. The Board Secretary, or his designee, shall publish notice of this action as required by <u>N.J.S.A.</u> 18A:18A-5(a)(1).

PHYSICAL FACILITIES COMMITTEE (Chairperson; ShaVonne Honor, Jason Bulger, Maria Caruso)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion: PF1) Approve Adding Cross-Chest Seatbelts to the Purchase of a 2019 Model Year 24 Passenger Micro Bird School Bus

Motion PF1: Second: Vote:

PF1. <u>APPROVE ADDING CROSS-CHEST SEATBELTS TO THE PURCHASE OF A 2019 MODEL YEAR</u> 24 PASSENGER MICRO BIRD SCHOOL BUS

WHEREAS, the East Rutherford Board of Education has determined that a need existed to purchase a 2019 model year 24 passenger micro bird school bus at its June 21, 2018 board meeting; and

WHEREAS, the East Rutherford Board of Education President is asking for the Board to consider adding the option of having cross-chest seatbelts to the original order of \$60,571.01 in the amount of \$6,267 totaling the amount of \$66,838.01; and

WHEREAS, modifying the order will delay the delivery of the order until sometime after school opening and will require the Board to find a replacement school bus short term by renting, contracting out the services or if possible, borrowing for approximately 30 school days,

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, that the East Rutherford Board of Education approves the additional purchase of cross-chest seatbelts in the amount of \$6,267 for the 2019 model year 24 passenger micro bird school bus that was approved to be purchased at the June 21, 2018 board meeting for \$60,571.01 for a total purchase price of \$66,838.01.

BE IT FURTHER RESOLVED, that the Board President, Business Administrator/Board Secretary, and Board Counsel are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this resolution, including the preparation and execution of an agreement consistent with this resolution.

BE IT FURTHER RESOLVED, that all prior actions taken by the Business Administrator/Board Secretary in effectuating this Resolution are hereby ratified and approved.

AD-HOC COMMITTEE (Chairperson; Richard Vartan, Maria Caruso, Debbie Zoller)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:

AD-HOC - status - Mr. Vartan

<u>COMMUNITY RELATIONS COMMITTEE</u> (Chairperson; Jason Bulger, Carlo Maucione, Debbie Zoller)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion: CR1) Approve First Reading of Revised Bylaws, Policies and Regulations

CR1. APPROVE FIRST READING OF REVISED BYLAWS, POLICIES AND REGULATIONS

Approve the <u>first</u> reading of the following mandated/revised bylaws, policies and regulations of the East Rutherford Board of Education:

• Policy #5512 Harassment, Intimidating, and Bullying

TECHNOLOGY COMMITTEE (Chairperson; Daniel Alvarez, Carlo Maucione, Jason Bulger)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

No New Business

<u>NEGOTIATIONS COMMITTEE IUOE</u> (Chairperson; Carlo Maucione, Jason Bulger)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

I.U.O.E. - status – Mr. Maucione

<u>NEGOTIATIONS COMMITTEE EREA</u> (Chairperson; Danny Alvarez, Jason Bulger, Richard Vartan)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

E.R.E.A. - status – Mr. Vartan

<u>FINANCE COMMITTEE</u> (*Chairperson; Debbie Zoller*, *ShaVonne Honor*, *Daniel Alvarez*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- F1) Approval of Bill Lists
- F2) Acceptance of Monthly Financial Reports
- F3) Approval of Transfers
- F4) Authorization to Establish the Following Student Activities that will have Financial Transactions

Motions F1 – F4: Second: Vote:

F1. <u>APPROVAL OF BILL LISTS</u>

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated June 21, 2018 - July 19, 2018 is being presented to the board with the recommendation that it be ratified and paid,

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

NOW THEREFORE BE IT RESOLVED, that the East Rutherford Board of Education approves the list of bills for payment in the grand sum of \$606,212.57; and

BE IT FURTHER RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the East Rutherford Board of Education authorizes the School Business Administrator to pay May and June bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

| General Account | \$546,068.22 |
|--------------------------|--------------|
| Food Service Account | \$58,874.15 |
| Special Activity Account | \$1270.20 |
| TOTAL | \$606,212.57 |

F2. ACCEPTANCE OF THE FINANCIAL REPORTS

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the East Rutherford School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the East Rutherford School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending May 31, 2018 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the East Rutherford School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending April 30, 2018; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

F3. APPROVAL OF TRANSFERS

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers in the reports "Transfers Before/After" for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the East Rutherford School District ratifies and approves the transfers in the reports "Transfers Before/After" for the month of July through June within the 2017-2018 school year budget, and for the month of July within the 2018-2019 school year as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

F4. <u>AUTHORIZATION TO ESTABLISH THE FOLLOWING STUDENT ACTIVITIES THAT WILL</u> <u>HAVE FINANCIAL TRANSACTIONS</u>

WHEREAS, East Rutherford Board of Education student activity account requires the district to handle "students" money with care and to be accountable for each student run activity;

NOW THEREFORE BE IT RESOLVED, the East Rutherford Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following student activities to have financial transactions:

Band - Girls Basketball - Boys Basketball - Cheerleaders - Drama Club - Field Trips - Student Government - Yearbook - Enrichment Club

NEW BUSINESS

OLD BUSINESS

OPEN TO THE PUBLIC

President Vartan Opens the Hearing of Citizens:

Opening this portion of the meeting to public comments on school related issues. State your name and address for the record. Each person wishing to speak will have three (3) minutes each to do so.

President Vartan Closes the Hearing of Citizens:

ADJOURN TO EXECUTIVE SESSION (IF NECESSARY)

Motion to pass the board's standard resolution for the board to enter into executive session. The board expects to return to the business portion of the meeting in approximately _____minutes. Formal action _____ (will/will not/may) be taken. The following matters will be covered in executive session:

Motion:

Second: Vote:

MOTION TO RETURN TO THE REGULAR ORDER OF BUSINESS (IF NECESSARY)

Motion: Second: Vote:

FINAL MATTERS TO DISCUSS OR ACT UPON (IF NECESSARY)

MOTION TO ADJOURN

Motion:

Second: Vote:

> NEXT MEETING: Public Meeting McKenzie School Gymnasium August 23, 2018 6:00 P.M.